

# The Four E's of LIFE Teams



## Embody the Culture

Foundations

- The TLCC Way
- TLCC Mission
- The 5 I's
- The 5 Welcomes

## Envision the Win

Aspirations

- Vision
- Goals
- Action Plan

## Engage the People

Connections

- Recruitment
- Training
- Meeting

## Evaluate the Performance

Celebrations

- Expectations
- Measurement
- Feedback
- Reward

## Definitions:

**Embody the Culture:** Internalizing and adding value to the top-level values and mission which form the foundation of the organization's culture.

**Envision the Win:** Setting and sharing the vision, goals and action plans the team aspires to accomplish.

**Engage the People:** Making connections that will attract others, develop competencies, and build relationships on the team.

**Evaluate the Performance:** Establishing clear expectations that are utilized as criteria for success and a basis for saying thank you in meaningful ways.

